

**Donor Bill of Rights:**

**Philanthropy is based on voluntary action for the common good. It is a tradition of giving and sharing that is primary to the quality of life. To assure that philanthropy merits the respect and trust of the general public, and that donors and prospective donors can have full confidence in the not-for-profit organizations and causes they are asked to support; Freedom Fidos declares that all donors have these rights:**

**1: To be informed of Freedom Fidos mission, organizational values, organizational culture, and the way the Freedom Fidos intends to utilize donated resources, and of its commitment to use donations effectively for their intended purposes. Every member of Freedom Fidos is committed to be good stewards of your financial contributions. We believe this is a very solemn responsibility.**

**A: Freedom Fidos is committed to transparency. This includes the following:  
Business Plan, Bylaws, Policies and**

**Procedures, IRS Form 990 and all Financial Statements, Compliance with IRS and Georgia Regulations and Filings, Conflict of Interest Policy, access to visit our Facility in a timely manner, and access to attend our Board Meetings.**

**B: Freedom Fidos Fidos maintains strict adherence to its bylaws which state one hundred percent of contributions go to the organization, the Canines, and the populations we serve. No salaries exist within Freedom Fido's as they are prohibited by the organizational bylaws.**

**Additionally, Monetary gain in any form or measure by a Freedom Fidos representative is not only strictly prohibited; more importantly those actions would viewed as a betrayal of public trust, immoral, unethical, and individually and collectively self-diminishing.**

**C: Freedom Fidos Mission Statement:**  
Freedom Fidos rescues dogs from shelters; task trains them to be service dogs, and provides them for Free to Veterans and First Responders.

**We are a small organization doing big things. The ripple effect of our organization grows exponentially on a daily basis leading us to gratitude, excitement, and humility to be afforded this opportunity to make a difference.**

**2: To be informed of the identity of those serving on the organization's governing board, and to expect the board to exercise prudent judgment in its stewardship responsibilities.**

**A: Freedom Fidos Board Members are listed on the website**

**B: Each Board Member upon request is available to answer questions when requested within a timely manner.**

**C: Freedom Fidos phenomenal Board**

**Members personally cover their organizational expenses due to their commitment to humanity and compliance with the Organizational bylaws.**

**While the Freedom Fidos Board of Directors and our accountant have us on a trajectory to receive a Guide Star or Charity Navigator rating in the future; the most important rating to our Board Members is our internal values driven rating. The way we feel about ourselves individually and collectively regardless of potential scrutiny, or the lack thereof, is a powerful driving force for each and every Freedom Fidos Board Member. The rating Freedom Fidos operates from on a daily basis doesn't stem from someone else watching us.**

**Our actions stem from deeply held internal core values and belief systems. Our organization, is managed by people who operate from an authentic value system in their role as a Freedom Fidos team member in the same manner they live their personal**

**life. We operate from an authentic sense of being, in contrast to being concerned about a potential outcome or to avoid a potential outcome. The collective values, culture, and principals we incorporate in Freedom Fidos are an extension and culmination of the authentic lives we lead as individuals.**

**Each member of the Freedom Fidos team not only believes the organization must be transparent and give utmost due diligence to be great stewards of incredible kindness and fiscal contributions, but also, we would personally find it despicable and self-diminishing to participate in the hint of financial misuse.**

**With great awareness to nonprofit best practices our Board is committed to maintain them.**

**D: Freedom Fidos is extremely blessed to be comprised of a 17 member Board of**

**Directors. Despite many of our Members having jobs, family, and staying extremely busy: their love for humanity and K-9s not only led them to Freedom Fidos but also, propels them to social responsibility, making a difference and community impact. They meaningfully participate because they are on purpose, with a compelling mission and personal values which results in a fulfilling culture. Our participation in Freedom Fidos allows us individual and shared, transformative experiences often beyond description or conceptualization.**

**Freedom Fidos is grateful to the eight individuals on our Board of Directors who serve (d) in the Military. They provide the organization with incredible amounts of insight regarding one of the populations we serve.**

**3: To have access to the organization's most recent financial statements.**

**A: Freedom Fidos has an open book policy;**

**B: Upon request, Freedom Fidos most recent IRS Form 990 and Financial Statement will be provided in a timely manner.**

**C: Freedom Fidos IRS form 990, for fiscal Year 2017 is posted on the Freedom Fidos website.**

**4: To be assured their gifts will be used for the purposes for which they were given.**

**A: Freedom Fidos Fidos maintains strict adherence to its bylaws which state one hundred percent of contributions go to the organization, the Canines, and the populations we serve. No salaries exist within Freedom Fido's as they are prohibited by the organizational bylaws.**

**B: Freedom Fidos invites our generous contributors to specify how their monetary donations are spent.**

**5: To receive appropriate acknowledgement and recognition.**

**A: Upon receipt of a contribution, Freedom Fidos will, within two weeks, provide a written Thank You and Tax Receipt from a Freedom Fidos Team Member.**

**B: All Sponsors will be listed on the Freedom Fidos Website and Swag Gear when appropriate.**

**6: To be assured that information about their donation is handled with respect and with confidentiality to the extent provided by law.**

**A: Freedom Fidos Board Members are the sole individuals which will have knowledge of your contribution.**

**7: To expect that all relationships with individuals representing organizations of interest to the donor will be professional in nature.**

**A: Freedom Fidos representatives are committed to professionalism, long standing relationships, humility, kindness, and gratitude.**



**B: Every Freedom Fidos representative operates from a core belief that every contributor has numerous choices, therefore, we are honored you have chosen our organization to support.**

**8: To be informed whether those seeking donations are volunteers, Freedom Fidos employees or hired solicitors.**

**A: Freedom Fidos representatives are all volunteers.**

**B: Freedom Fidos does not incorporate the use of hired solicitor's.**

**9: To have the opportunity for their names to be deleted from mailing lists that Freedom Fidos may intend to share.**

**A: Freedom Fidos will not share your personal information.**

**10: To feel free to ask questions when making a donation and to receive prompt, truthful and forthright answers.**

**Freedom Fidos is committed to fostering open communication, providing trust and clarity, and a longstanding relationship with**

**any current or prospective supporter. While we are extremely grateful for your generous contributions, a relationship is our primary focus.**

**10: Freedom Fidos stands by the following protocol: Every contributor should know the Return On Their Investment:**

**A: We accomplish this through an interactive process which includes phone calls, email, videos posted to email, social media, and our website.**

**B: Policies are in places which require our Service Dog Handlers express their gratitude to our supporters in addition to maintaining frequent communication.**

**C: Intake/Out Take Questionnaires:**

**D: Freedom Fidos operates from core beliefs which do not allow us to simply state the number of individuals we helped. We incorporate actionable policies and**

**repeatable, multifaceted practices which allow us to produce results driven answers to the following questions:**

**1: Is the individual's quality of life better than it was before they came to Freedom Fidos?**

**2: Is the individual still actively involved and participating in Freedom Fidos Three Years after they first became a Freedom Fidos Service Dog Handler?**

**3: Is the individual actively involved in their community?**

**4: Is the individual actively involved in a trans-formative, self-determined personal journey?**

**5: Is the individual actively demonstrating the Freedom Fidos Pledge?**

**11: Freedom Fidos Pledge:**

**Declaration of Contribution;**

**I will make good things happen for other people. For those here now and those who come after us.**

**When things get tough and I fall short I will**

**remind myself I can accomplish anything,  
with time, effort, patience, and resilience.**

**Anything**

**When my situation is not the best I will do  
the best with what I have.**

**I will be resourceful and responsible...**

**I will get over myself and expect more of  
myself.**

**I will be obligated to this world and the  
people in it.**

**I will give more. I will enjoy more..**

**I will love openly**

**I will fearlessly pursue my dreams**

**I will express unlimited gratitude**

**I will fearlessly connect**

**I will remain committed to my internal  
authentic state of being.**

**12: What is the Freedom Fidos agenda and  
what do we want from you:**

**A: A relationship**

**B: Not only do we invite our supporters to**

**come journey with us, but also, share with us the miraculous life, daily fulfillment, and multi- dimensional feel good our team experiences.**

**C: We hope you will come join our love based growing movement. We are blessed to be the recipients of conviction becoming reality, which states that if we take care of the universes children we will live a very blessed life. We would be honored for you also to be a recipient of those blessings.**

**D: We would like for you to witness individuals exhibiting the best aspects of the human spirit as they overcome adversity with resiliency and positivity.**

**E: If it serves you, we would be honored for you to join us in what we feel is a perfect trifecta: rescuing dogs, serving and elevating our populations, and not only engaging with communities, but also, creating and connecting larger communities. We are**

**confident you will be awed to witness the far reaching, interconnection Freedom Fidos is quickly achieving in an almost effortless manner as our circles of communities grow exponentially.**

**If it serves you well, with open arms and hearts we cordially invite you to come journey with us, potentially receiving; the often indescribable fulfillment stemming from making a difference, which not only feels wonderful, but also, makes every other area of life seem better and less challenging.**

**Much Love and Gratitude  
The Freedom Fidos Team**